



## **New Staff Reflection – Quarter One**

In thinking back to the beginning of the school year, what were some of the difficulties you encountered? What did you do about these? If you were mentoring a new staff member next year with the same job you have, what suggestions would you make about how to begin the school year?



## **New Staff Reflection – Quarter Two**

What student engagement strategies do you use most often? Are these effective? Have you observed other strategies that you'd like to try with your students? How do you assess whether or not a student is engaged with you and the material you are sharing?



## **New Staff Reflection – Quarter Three**

How do you know whether or not what you are doing is effective in helping students to grow? What role does data collection play in this? What areas of collecting data are challenging? What have you seen other teachers do? Does the data on student success accurately reflect what you have done to prepare, assist and teach them new skills? What questions do you continue to have about accurately assessing students?



## **New Staff Reflection – Quarter Four**

What did you learn about yourself and the way you interact with students this year? What are you most proud of? As you think back on this year, what will you set for your goals for next year?