



**Non Administrative Salary Compensation Report pursuant to the Illinois School Code (P.A. 097-0609)  
Cooperative Association for Special Education: 2018/2019 School Year**

Position	FTE	Base Salary	Employer Paid Health Insurance	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Total Compensation
APE Teacher	1.0	\$54,675.00	\$ 11,413.33	0	14	\$ -	\$ -	\$ -	\$ 66,088.33
APE Teacher	1.0	\$59,467.00	\$ 11,425.31	0	14	\$ -	\$ -	\$ -	\$ 70,892.31
APE Teacher	1.0	\$128,493.53	\$ 7,206.27	0	14	\$ -	\$ -	\$ -	\$ 135,699.80
APE Teacher	1.0	\$117,468.00	\$ 23,551.95	0	14	\$ -	\$ -	\$ -	\$ 141,019.95
APE Teacher	1.0	\$53,880.00	\$ 11,411.34	0	14	\$ -	\$ -	\$ -	\$ 65,291.34
APE Teacher	1.0	\$65,313.00	\$ 238.11	0	14	\$ -	\$ -	\$ -	\$ 65,551.11
APE Teacher	1.0	\$86,554.00	\$ 11,439.92	0	14	\$ -	\$ -	\$ -	\$ 97,993.92
APE Teacher	1.0	\$73,545.00	\$ 501.84	0	14	\$ -	\$ -	\$ -	\$ 74,046.84
Hearing Itinerant Teacher	1.0	\$82,661.00	\$ -	0	14	\$ -	\$ -	\$ -	\$ 82,661.00
Hearing Itinerant Teacher	1.0	\$84,860.00	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 97,846.91
Hearing Itinerant Teacher	1.0	\$90,961.46	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 102,413.09
Hearing Itinerant Teacher	1.0	\$73,545.00	\$ 11,374.02	0	14	\$ -	\$ -	\$ -	\$ 84,919.02
Hearing Itinerant Teacher	1.0	\$63,710.00	\$ 7,190.55	0	14	\$ -	\$ -	\$ -	\$ 70,900.55
Hearing Itinerant Teacher	1.0	\$54,677.00	\$ 11,413.33	0	14	\$ -	\$ -	\$ -	\$ 66,090.33
Hearing Itinerant Teacher	1.0	\$66,248.00	\$ 11,442.26	0	14	\$ -	\$ -	\$ -	\$ 77,690.26
Hearing Itinerant Teacher	1.0	\$104,660.00	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 117,646.91
Hearing Itinerant Teacher	1.0	\$63,927.00	\$ 7,191.10	0	14	\$ -	\$ -	\$ -	\$ 71,118.10
Hearing Itinerant Teacher	1.0	\$111,075.25	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 122,526.88
Hearing Itinerant Teacher	1.0	\$63,927.00	\$ 11,436.46	0	14	\$ -	\$ -	\$ -	\$ 75,363.46
Hearing Itinerant Teacher	1.0	\$53,880.00	\$ 197.82	0	14	\$ -	\$ -	\$ -	\$ 54,077.82
Hearing Itinerant Teacher	1.0	\$90,512.00	\$ 238.11	0	14	\$ -	\$ -	\$ -	\$ 90,750.11
Hearing Itinerant Teacher	1.0	\$125,591.00	\$ 21,184.83	0	14	\$ -	\$ -	\$ -	\$ 146,775.83
Hearing Itinerant Teacher	1.0	\$104,660.00	\$ 23,551.95	0	14	\$ -	\$ -	\$ -	\$ 128,211.95
Hearing Itinerant Teacher	1.0	\$79,198.00	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 90,649.63
Hearing Itinerant Teacher	1.0	\$53,880.00	\$ 11,423.34	0	14	\$ -	\$ -	\$ -	\$ 65,303.34
Hearing Itinerant Teacher	1.0	\$87,166.00	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 98,617.63
Hearing Itinerant Teacher	.60	\$73,688.00	\$ 23,551.95	0	14	\$ -	\$ -	\$ -	\$ 97,239.95
Instructional Support Team	1.0	\$89,866.00	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 102,852.91
Instructional Support Team	1.0	\$54,115.00	\$ 238.11	0	14	\$ -	\$ -	\$ -	\$ 54,353.11
Instructional Support Team	1.0	\$75,503.24	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 88,490.15
Instructional Support Team	1.0	\$84,860.00	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 96,311.63
Instructional Support Team	1.0	\$108,980.00	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 120,431.63
Instructional Support Team	1.0	\$63,361.00	\$ 11,435.04	0	14	\$ -	\$ -	\$ -	\$ 74,796.04
Instructional Support Team	1.0	\$87,398.00	\$ 23,551.95	0	14	\$ -	\$ -	\$ -	\$ 110,949.95
Psychologist	1.0	\$110,883.00	\$ 10,949.79	0	14	\$ -	\$ -	\$ -	\$ 121,832.79
Psychologist	1.0	\$77,503.00	\$ 238.11	0	14	\$ -	\$ -	\$ -	\$ 77,741.11
Psychologist	1.0	\$120,501.00	\$ 23,551.95	0	14	\$ -	\$ -	\$ -	\$ 144,052.95

Psychologist	1.0	\$61,035.00	\$ 11,429.22	0	14	\$ -	\$ -	\$ -	\$ 72,464.22
Psychologist	1.0	\$104,660.00	\$ 23,541.72	0	14	\$ -	\$ -	\$ -	\$ 128,201.72
Psychologist	1.0	\$114,211.00	\$ 11,451.64	0	14	\$ -	\$ -	\$ -	\$ 125,662.64
Psychologist	1.0	\$56,966.00	\$ 10,322.67	0	14	\$ -	\$ -	\$ -	\$ 67,288.67
Psychologist	1.0	\$126,434.00	\$ 23,551.95	0	14	\$ -	\$ -	\$ -	\$ 149,985.95
Psychologist	1.0	\$123,327.00	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 136,313.91
Social Worker	1.0	\$104,660.00	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 117,646.91
Social Worker	1.0	\$104,660.00	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 116,111.63
Social Worker	1.0	\$143,631.96	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 155,083.59
Social Worker	1.0	\$87,686.00	\$ 238.11	0	14	\$ -	\$ -	\$ -	\$ 87,924.11
Social Worker	1.0	\$58,675.00	\$ 11,423.34	0	14	\$ -	\$ -	\$ -	\$ 70,098.34
Social Worker	1.0	\$56,966.00	\$ -	0	14	\$ -	\$ -	\$ -	\$ 56,966.00
Social Worker	1.0	\$82,029.00	\$ 238.11	0	14	\$ -	\$ -	\$ -	\$ 82,267.11
Social Worker	1.0	\$58,589.00	\$ 11,773.77	0	14	\$ -	\$ -	\$ -	\$ 70,362.77
Social Worker	.50	\$41,015.00	\$ 63.12	0	14	\$ -	\$ -	\$ -	\$ 41,078.12
Social Worker	1.0	\$56,966.00	\$ 12,811.92	0	14	\$ -	\$ -	\$ -	\$ 69,777.92
Social Worker	1.0	\$119,353.00	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 130,804.63
Social Worker	1.0	\$59,468.00	\$ 6,466.32	0	14	\$ -	\$ -	\$ -	\$ 65,934.32
Social Worker	1.0	\$63,361.00	\$ 63.12	0	14	\$ -	\$ -	\$ -	\$ 63,424.12
Social Worker	1.0	\$89,195.00	\$ 23,551.95	0	14	\$ -	\$ -	\$ -	\$ 112,746.95
Social Worker	1.0	\$58,675.00	\$ 7,559.08	0	14	\$ -	\$ -	\$ -	\$ 66,234.08
Social Worker	1.0	\$93,910.00	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 106,896.91
Social Worker	1.0	\$60,347.00	\$ 23,527.83	0	14	\$ -	\$ -	\$ -	\$ 83,874.83
Social Worker	1.0	\$97,255.00	\$ 23,551.95	0	14	\$ -	\$ -	\$ -	\$ 120,806.95
Social Worker	1.0	\$60,347.00	\$ 1,068.63	0	14	\$ -	\$ -	\$ -	\$ 61,415.63
Social Worker	1.0	\$119,225.00	\$ 7,206.27	0	14	\$ -	\$ -	\$ -	\$ 126,431.27
Social Worker	1.0	\$56,966.00	\$ 63.12	0	14	\$ -	\$ -	\$ -	\$ 57,029.12
Social Worker	1.0	\$46,839.04	\$ 11,393.73	0	14	\$ -	\$ -	\$ -	\$ 58,232.77
Social Worker	1.0	\$56,966.00	\$ 11,276.64	0	14	\$ -	\$ -	\$ -	\$ 68,242.64
Social Worker	1.0	\$56,966.00	\$ 713.63	0	14	\$ -	\$ -	\$ -	\$ 57,679.63
Special Education Teacher	1.0	\$58,675.00	\$ 11,213.52	0	14	\$ -	\$ -	\$ -	\$ 69,888.52
Special Education Teacher	1.0	\$90,512.00	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 101,963.63
Special Education Teacher	1.0	\$53,880.00	\$ 11,411.34	0	14	\$ -	\$ -	\$ -	\$ 65,291.34
Special Education Teacher	1.0	\$53,880.00	\$ 12,946.62	0	14	\$ -	\$ -	\$ -	\$ 66,826.62
Special Education Teacher	1.0	\$53,116.00	\$ 11,213.52	0	14	\$ -	\$ -	\$ -	\$ 64,329.52
Special Education Teacher	1.0	\$70,714.00	\$ 12,986.92	0	14	\$ -	\$ -	\$ -	\$ 83,700.92
Special Education Teacher	1.0	\$124,169.00	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 135,620.63
Special Education Teacher	1.0	\$52,388.00	\$ 7,162.26	0	14	\$ -	\$ -	\$ -	\$ 59,550.26
Special Education Teacher	1.0	\$53,914.00	\$ 11,764.23	0	14	\$ -	\$ -	\$ -	\$ 65,678.23
Special Education Teacher	1.0	\$74,007.00	\$ 23,551.96	0	14	\$ -	\$ -	\$ -	\$ 97,558.96
Special Education Teacher	1.0	\$54,677.00	\$ 238.11	0	14	\$ -	\$ -	\$ -	\$ 54,915.11
Special Education Teacher	1.0	\$72,880.00	\$ 11,419.05	0	14	\$ -	\$ -	\$ -	\$ 84,299.05
Special Education Teacher	1.0	\$59,468.00	\$ 7,179.95	0	14	\$ -	\$ -	\$ -	\$ 66,647.95
Special Education Teacher	1.0	\$50,862.00	\$ 11,403.81	0	14	\$ -	\$ -	\$ -	\$ 62,265.81

Special Education Teacher	1.0	\$35,518.00	\$ 11,441.42	0	14	\$ -	\$ -	\$ -	\$ 46,959.42
Special Education Teacher	1.0	\$112,825.00	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 125,811.91
Speech Language Pathologist	1.0	\$49,633.41	\$ 221.52	0	14	\$ -	\$ -	\$ -	\$ 49,854.93
Speech Language Pathologist	1.0	\$70,148.00	\$ 11,451.64	0	14	\$ -	\$ -	\$ -	\$ 81,599.64
Speech Language Pathologist	1.0	\$102,448.00	\$ 21,184.83	0	14	\$ -	\$ -	\$ -	\$ 123,632.83
Speech Language Pathologist	1.0	\$70,715.00	\$ 11,451.64	0	14	\$ -	\$ -	\$ -	\$ 82,166.64
Speech Language Pathologist	1.0	\$151,168.05	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 162,619.68
Speech Language Pathologist	1.0	\$67,887.00	\$ 11,446.36	0	14	\$ -	\$ -	\$ -	\$ 79,333.36
Speech Language Pathologist	1.0	\$56,966.00	\$ 205.53	0	14	\$ -	\$ -	\$ -	\$ 57,171.53
Speech Language Pathologist	1.0	\$59,467.00	\$ 12,960.59	0	14	\$ -	\$ -	\$ -	\$ 72,427.59
Speech Language Pathologist	1.0	\$75,139.00	\$ 11,451.64	0	14	\$ -	\$ -	\$ -	\$ 86,590.64
Speech Language Pathologist	1.0	\$58,675.00	\$ 10,921.50	0	14	\$ -	\$ -	\$ -	\$ 69,596.50
Speech Language Pathologist	1.0	\$79,767.00	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 91,218.63
Speech Language Pathologist	1.0	\$104,050.00	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 117,036.91
Speech Language Pathologist	1.0	\$87,040.00	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 98,491.63
Speech Language Pathologist	1.0	\$61,239.00	\$ 10,927.90	0	14	\$ -	\$ -	\$ -	\$ 72,166.90
Speech Language Pathologist	1.0	\$65,482.00	\$ 11,440.35	0	14	\$ -	\$ -	\$ -	\$ 76,922.35
Speech Language Pathologist	1.0	\$95,609.00	\$ 23,551.95	0	14	\$ -	\$ -	\$ -	\$ 119,160.95
Speech Language Pathologist	1.0	\$75,805.00	\$ 11,446.28	0	14	\$ -	\$ -	\$ -	\$ 87,251.28
Speech Language Pathologist	1.0	\$70,714.00	\$ 7,031.28	0	14	\$ -	\$ -	\$ -	\$ 77,745.28
Speech Language Pathologist	1.0	\$118,292.01	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 131,278.92
Speech Language Pathologist	1.0	\$95,599.00	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 107,050.63
Speech Language Pathologist	1.0	\$58,908.80	\$ 12,973.56	0	14	\$ -	\$ -	\$ -	\$ 71,882.36
Speech Language Pathologist	.48	\$47,521.00	\$ -	0	14	\$ -	\$ -	\$ -	\$ 47,521.00
Speech Language Pathologist	1.0	\$65,910.00	\$ 11,441.40	0	14	\$ -	\$ -	\$ -	\$ 77,351.40
Vision Itinerant Teacher	1.0	\$58,675.00	\$ 11,423.34	0	14	\$ -	\$ -	\$ -	\$ 70,098.34
Vision Itinerant Teacher	1.0	\$70,133.00	\$ 12,986.92	0	14	\$ -	\$ -	\$ -	\$ 83,119.92
Vision Itinerant Teacher	1.0	\$86,632.00	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 98,083.63
Vision Itinerant Teacher	1.0	\$65,621.00	\$ 11,440.69	0	14	\$ -	\$ -	\$ -	\$ 77,061.69
Vision Itinerant Teacher	1.0	\$104,660.00	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 117,646.91
Vision Itinerant Teacher	1.0	\$62,143.00	\$ 11,432.00	0	14	\$ -	\$ -	\$ -	\$ 73,575.00
Vision Itinerant Teacher	1.0	\$53,095.00	\$ 11,409.38	0	14	\$ -	\$ -	\$ -	\$ 64,504.38
Vision Itinerant Teacher	1.0	\$59,662.00	\$ 11,425.80	0	14	\$ -	\$ -	\$ -	\$ 71,087.80
Vision Itinerant Teacher	1.0	\$62,577.02	\$ 11,435.04	0	14	\$ -	\$ -	\$ -	\$ 74,012.06
Vision Itinerant Teacher	1.0	\$96,737.00	\$ 11,411.34	0	14	\$ -	\$ -	\$ -	\$ 108,148.34
Vision Itinerant Teacher	1.0	\$101,806.14	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 113,257.77
Vision Itinerant Teacher	1.0	\$57,545.00	\$ 11,420.50	0	14	\$ -	\$ -	\$ -	\$ 68,965.50
Vision Itinerant Teacher	1.0	\$72,394.00	\$ 12,986.92	0	14	\$ -	\$ -	\$ -	\$ 85,380.92