



**Non Administrative Salary Compensation Report pursuant to the Illinois School Code (P.A. 097-0609)**  
**Cooperative Association for Special Education: 2022/2023 School Year**

Position	FTE	Base Salary	Employer Paid Health Insurance	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Total Compensation
APE Teacher	1.0	\$56,206	\$ 11,413.33	0	14	\$ -	\$ -	\$ -	\$ 67,619.33
Special Ed Teacher	1.0	\$60,318	\$ 11,213.52	0	14	\$ -	\$ -	\$ -	\$ 71,531.52
Hearing Itinerant	1.0	\$84,976	\$ 275.44	0	14	\$ -	\$ -	\$ -	\$ 85,251.44
Social Worker	1.0	\$57,764	\$ 207.41	0	14	\$ -	\$ -	\$ -	\$ 57,971.41
Social Worker	1.0	\$107,590	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 120,576.91
Hearing Itinerant	1.0	\$87,236	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 100,222.91
Vision Itinerant	0.5	\$36,048	\$ 12,986.88	0	14	\$ -	\$ -	\$ -	\$ 49,034.88
Psychologist	1.0	\$113,988	\$ 10,949.79	0	14	\$ -	\$ -	\$ -	\$ 124,937.79
Psychologist	1.0	\$81,729	\$ 238.11	0	14	\$ -	\$ -	\$ -	\$ 81,967.11
Social Worker	1.0	\$107,590	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 119,041.63
Speech Language Pathologist	0.6	\$39,081	\$ 160.70	0	14	\$ -	\$ -	\$ -	\$ 39,241.70
Speech Language Pathologist	1.0	\$72,112	\$ 11,451.64	0	14	\$ -	\$ -	\$ -	\$ 83,563.64
IST	1.0	\$92,382	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 105,368.91
Psychologist	1.0	\$123,875	\$ 22,459.20	0	14	\$ -	\$ -	\$ -	\$ 146,334.20
Speech Language Pathologist	1.0	\$105,317	\$ 21,184.83	0	14	\$ -	\$ -	\$ -	\$ 126,501.83
APE Teacher	1.0	\$61,132	\$ 11,425.31	0	14	\$ -	\$ -	\$ -	\$ 72,557.31
Social Worker	1.0	\$90,141	\$ 238.11	0	14	\$ -	\$ -	\$ -	\$ 90,379.11
IST	1.0	\$55,630	\$ 11,374.02	0	14	\$ -	\$ -	\$ -	\$ 67,004.02
Hearing Itinerant	1.0	\$77,660	\$ 238.11	0	14	\$ -	\$ -	\$ -	\$ 77,898.11
Speech Language Pathologist	1.0	\$72,695	\$ 11,451.64	0	14	\$ -	\$ -	\$ -	\$ 84,146.64
Special Ed Teacher	1.0	\$93,046	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 104,497.63
Hearing Itinerant	1.0	\$65,494	\$ 7,190.55	0	14	\$ -	\$ -	\$ -	\$ 72,684.55
Special Ed Teacher	1.0	\$74,575	\$ 249.44	0	14	\$ -	\$ -	\$ -	\$ 74,824.44
Hearing Itinerant	1.0	\$56,208	\$ 11,413.33	0	14	\$ -	\$ -	\$ -	\$ 67,621.33
Speech Language Pathologist	1.0	\$73,900	\$ 11,446.36	0	14	\$ -	\$ -	\$ -	\$ 85,346.36
Social Worker	1.0	\$60,318	\$ 11,423.34	0	14	\$ -	\$ -	\$ -	\$ 71,741.34
Social Worker	1.0	\$57,764	\$ 207.41	0	14	\$ -	\$ -	\$ -	\$ 57,971.41
Hearing Itinerant	1.0	\$52,992	\$ 195.48	0	14	\$ -	\$ -	\$ -	\$ 53,187.48
Speech Language Pathologist	1.0	\$58,561	\$ 205.53	0	14	\$ -	\$ -	\$ -	\$ 58,766.53
Special Ed Teacher	1.0	\$57,764	\$ 207.41	0	14	\$ -	\$ -	\$ -	\$ 57,971.41
Vision Itinerant	1.0	\$89,058	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 100,509.63
Hearing Itinerant	1.0	\$70,159	\$ 11,442.26	0	14	\$ -	\$ -	\$ -	\$ 81,601.26
Special Ed Teacher	1.0	\$54,603	\$ 11,213.52	0	14	\$ -	\$ -	\$ -	\$ 65,816.52
Hearing Itinerant	1.0	\$107,590	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 120,576.91
Social Worker	1.0	\$58,561	\$ 209.40	0	14	\$ -	\$ -	\$ -	\$ 58,770.40
Social Worker	1.0	\$84,326	\$ 238.11	0	14	\$ -	\$ -	\$ -	\$ 84,564.11
Speech Language Pathologist	1.0	\$61,132	\$ 12,960.59	0	14	\$ -	\$ -	\$ -	\$ 74,092.59
Social Worker	1.0	\$60,229	\$ 11,773.77	0	14	\$ -	\$ -	\$ -	\$ 72,002.77
Speech Language Pathologist	1.0	\$77,243	\$ 11,451.64	0	14	\$ -	\$ -	\$ -	\$ 88,694.64
Hearing Itinerant	1.0	\$65,717	\$ 7,191.10	0	14	\$ -	\$ -	\$ -	\$ 72,908.10
Vision Itinerant	1.0	\$67,458	\$ 11,440.69	0	14	\$ -	\$ -	\$ -	\$ 78,898.69
Social Worker	1.0	\$57,764	\$ 207.41	0	14	\$ -	\$ -	\$ -	\$ 57,971.41
Social Worker	1.0	\$58,561	\$ 209.40	0	14	\$ -	\$ -	\$ -	\$ 58,770.40
Special Ed Teacher	1.0	\$85,177	\$ 275.94	0	14	\$ -	\$ -	\$ -	\$ 85,452.94
Speech Language Pathologist	1.0	\$60,318	\$ 10,921.50	0	14	\$ -	\$ -	\$ -	\$ 71,239.50
IST	1.0	\$89,558	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 102,544.91
Psychologist	1.0	\$107,590	\$ 331.98	0	14	\$ -	\$ -	\$ -	\$ 107,921.98
Vision Itinerant	1.0	\$60,318	\$ -	0	14	\$ -	\$ -	\$ -	\$ 60,318.00
Speech Language Pathologist	1.0	\$87,236	\$ 11,451.60	0	14	\$ -	\$ -	\$ -	\$ 98,687.60
Speech Language Pathologist	1.0	\$59,352	\$ 211.38	0	14	\$ -	\$ -	\$ -	\$ 59,563.38
Social Worker	1.0	\$62,022	\$ 218.06	0	14	\$ -	\$ -	\$ -	\$ 62,240.06
Vision Itinerant	1.0	\$107,590	\$ 12,986.88	0	14	\$ -	\$ -	\$ -	\$ 120,576.88
Special Ed Teacher	1.0	\$53,855	\$ 7,162.32	0	14	\$ -	\$ -	\$ -	\$ 61,017.32
Hearing Itinerant	1.0	\$65,717	\$ 11,436.46	0	14	\$ -	\$ -	\$ -	\$ 77,153.46
Hearing Itinerant	1.0	\$57,445	\$ 206.61	0	14	\$ -	\$ -	\$ -	\$ 57,651.61
IST	1.0	\$112,031	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 123,482.63
Speech Language Pathologist	1.0	\$62,022	\$ 218.06	0	14	\$ -	\$ -	\$ -	\$ 62,240.06
Social Worker	0.5	\$42,163	\$ -	0	14	\$ -	\$ -	\$ -	\$ 42,163.00
Hearing Itinerant	1.0	\$93,046	\$ 295.62	0	14	\$ -	\$ -	\$ -	\$ 93,341.62
Special Ed Teacher	1.0	\$52,286	\$ 193.72	0	14	\$ -	\$ -	\$ -	\$ 52,479.72
Social Worker	1.0	\$58,561	\$ 11,393.73	0	14	\$ -	\$ -	\$ -	\$ 69,954.73
Speech Language Pathologist	1.0	\$106,963	\$ 12,986.88	0	14	\$ -	\$ -	\$ -	\$ 119,949.88
Speech Language Pathologist	1.0	\$89,477	\$ 11,451.60	0	14	\$ -	\$ -	\$ -	\$ 100,928.60
Hearing Itinerant	1.0	\$129,108	\$ 21,184.80	0	14	\$ -	\$ -	\$ -	\$ 150,292.80
Speech Language Pathologist	1.0	\$61,119	\$ 215.80	0	14	\$ -	\$ -	\$ -	\$ 61,334.80
Speech Language Pathologist	1.0	\$69,371	\$ 11,451.60	0	14	\$ -	\$ -	\$ -	\$ 80,822.60

Speech Language Pathologist	1.0	\$98,286	\$ 23,551.92	0	14	\$ -	\$ -	\$ -	\$ 121,837.92
APE Teacher	1.0	\$120,757	\$ 23,551.95	0	14	\$ -	\$ -	\$ -	\$ 144,308.95
Hearing Itinerant	1.0	\$107,590	\$ 23,551.95	0	14	\$ -	\$ -	\$ -	\$ 131,141.95
Vision Itinerant	1.0	\$63,883	\$ 11,431.92	0	14	\$ -	\$ -	\$ -	\$ 75,314.92
Psychologist	1.0	\$62,744	\$ 11,429.22	0	14	\$ -	\$ -	\$ -	\$ 74,173.22
Vision Itinerant	1.0	\$54,582	\$ 11,431.92	0	14	\$ -	\$ -	\$ -	\$ 66,013.92
Hearing Itinerant	1.0	\$81,416	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 92,867.63
APE Teacher	1.0	\$57,445	\$ 11,411.34	0	14	\$ -	\$ -	\$ -	\$ 68,856.34
Social Worker	1.0	\$122,695	\$ 11,393.73	0	14	\$ -	\$ -	\$ -	\$ 134,088.73
Vision Itinerant	1.0	\$63,389	\$ 11,431.92	0	14	\$ -	\$ -	\$ -	\$ 74,820.92
Special Ed Teacher	1.0	\$55,424	\$ 11,764.20	0	14	\$ -	\$ -	\$ -	\$ 67,188.20
IST	1.0	\$76,079	\$ 23,551.96	0	14	\$ -	\$ -	\$ -	\$ 99,630.96
Social Worker	1.0	\$61,133	\$ 6,466.32	0	14	\$ -	\$ -	\$ -	\$ 67,599.32
Social Worker	1.0	\$58,561	\$ 209.40	0	14	\$ -	\$ -	\$ -	\$ 58,770.40
Social Worker	1.0	\$67,191	\$ 11,393.73	0	14	\$ -	\$ -	\$ -	\$ 78,584.73
Vision Itinerant	1.0	\$69,754	\$ 11,431.92	0	14	\$ -	\$ -	\$ -	\$ 81,185.92
Speech Language Pathologist	1.0	\$79,984	\$ 238.08	0	14	\$ -	\$ -	\$ -	\$ 80,222.08
IST	1.0	\$56,208	\$ 7,031.28	0	14	\$ -	\$ -	\$ -	\$ 63,239.28
Speech Language Pathologist	1.0	\$72,694	\$ 11,451.60	0	14	\$ -	\$ -	\$ -	\$ 84,145.60
Psychologist	1.0	\$78,894	\$ 260.24	0	14	\$ -	\$ -	\$ -	\$ 79,154.24
Psychologist	1.0	\$117,409	\$ 23,551.95	0	14	\$ -	\$ -	\$ -	\$ 140,960.95
Social Worker	1.0	\$91,692	\$ 7,559.04	0	14	\$ -	\$ -	\$ -	\$ 99,251.04
Social Worker	1.0	\$60,318	\$ 11,393.73	0	14	\$ -	\$ -	\$ -	\$ 71,711.73
Hearing Itinerant	1.0	\$55,389	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 66,840.63
Vision Itinerant	1.0	\$99,446	\$ 237.84	0	14	\$ -	\$ -	\$ -	\$ 99,683.84
APE Teacher	1.0	\$67,142	\$ 11,411.34	0	14	\$ -	\$ -	\$ -	\$ 78,553.34
Speech Language Pathologist	1.0	\$57,764	\$ 207.41	0	14	\$ -	\$ -	\$ -	\$ 57,971.41
APE Teacher	1.0	\$88,978	\$ 10,322.64	0	14	\$ -	\$ -	\$ -	\$ 99,300.64
Social Worker	1.0	\$57,764	\$ 207.41	0	14	\$ -	\$ -	\$ -	\$ 57,971.41
Vision Itinerant	1.0	\$57,764	\$ 207.41	0	14	\$ -	\$ -	\$ -	\$ 57,971.41
Special Ed Teacher	1.0	\$74,921	\$ 7,206.24	0	14	\$ -	\$ -	\$ -	\$ 82,127.24
Social Worker	1.0	\$96,539	\$ 12,986.88	0	14	\$ -	\$ -	\$ -	\$ 109,525.88
IST	1.0	\$65,494	\$ 226.74	0	14	\$ -	\$ -	\$ -	\$ 65,720.74
Psychologist	1.0	\$129,974	\$ 23,551.95	0	14	\$ -	\$ -	\$ -	\$ 153,525.95
Social Worker	1.0	\$62,037	\$ 23,527.80	0	14	\$ -	\$ -	\$ -	\$ 85,564.80
Hearing Itinerant	1.0	\$89,607	\$ 11,451.63	0	14	\$ -	\$ -	\$ -	\$ 101,058.63
APE Teacher	1.0	\$65,494	\$ 226.74	0	14	\$ -	\$ -	\$ -	\$ 65,720.74
Hearing Itinerant	1.0	\$126,252	\$ 23,551.95	0	14	\$ -	\$ -	\$ -	\$ 149,803.95
Social Worker	1.0	\$102,034	\$ 23,527.80	0	14	\$ -	\$ -	\$ -	\$ 125,561.80
Speech Language Pathologist	1.0	\$98,276	\$ 11,451.60	0	14	\$ -	\$ -	\$ -	\$ 109,727.60
APE Teacher	1.0	\$75,604	\$ 501.84	0	14	\$ -	\$ -	\$ -	\$ 76,105.84
Speech Language Pathologist	0.5	\$48,852	\$ 185.13	0	14	\$ -	\$ -	\$ -	\$ 49,037.13
Social Worker	1.0	\$62,037	\$ 1,068.60	0	14	\$ -	\$ -	\$ -	\$ 63,105.60
IST	0.6	\$53,907	\$ 197.77	0	14	\$ -	\$ -	\$ -	\$ 54,104.77
Speech Language Pathologist	1.0	\$57,764	\$ 207.41	0	14	\$ -	\$ -	\$ -	\$ 57,971.41
Special Ed Teacher	1.0	\$60,299	\$ 213.75	0	14	\$ -	\$ -	\$ -	\$ 60,512.75
Special Ed Teacher	1.0	\$52,286	\$ 11,403.72	0	14	\$ -	\$ -	\$ -	\$ 63,689.72
Special Ed Teacher	1.0	\$67,755	\$ 11,403.72	0	14	\$ -	\$ -	\$ -	\$ 79,158.72
Special Ed Teacher	1.0	\$51,574	\$ 191.94	0	14	\$ -	\$ -	\$ -	\$ 51,765.94
Social Worker	1.0	\$122,563	\$ 7,206.24	0	14	\$ -	\$ -	\$ -	\$ 129,769.24
Speech Language Pathologist	1.0	\$67,755	\$ 11,451.60	0	14	\$ -	\$ -	\$ -	\$ 79,206.60
Social Worker	1.0	\$59,352	\$ 211.38	0	14	\$ -	\$ -	\$ -	\$ 59,563.38
Psychologist	1.0	\$126,780	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 139,766.91
Special Ed Teacher	1.0	\$58,561	\$ 209.40	0	14	\$ -	\$ -	\$ -	\$ 58,770.40
Vision Itinerant	1.0	\$61,212	\$ 11,420.50	0	14	\$ -	\$ -	\$ -	\$ 72,632.50
Special Ed Teacher	1.0	\$115,984	\$ 12,986.91	0	14	\$ -	\$ -	\$ -	\$ 128,970.91
Speech Language Pathologist	1.0	\$60,229	\$ 213.57	0	14	\$ -	\$ -	\$ -	\$ 60,442.57
Social Worker	1.0	\$70,577	\$ 239.44	0	14	\$ -	\$ -	\$ -	\$ 70,816.44